This tool will help prioritize which root cause(s) to address first. By sorting root causes by feasibility and importance, you can strike a balance between "quick wins" and long-term efforts to achieve the greatest impact on disparities. To complete the matrix, you'll take the smallest branches from your fishbone diagram and, for each one, ask yourself 1) "How feasible is it to tackle this issue?" and 2) "How important is it to tackle this issue?" Then, based on your answers to these questions, place each root cause in the appropriate box.

Which of our root causes are	Very Important	Less Important
Very Feasible to address		
Less Feasible to address		

## \*Adopted from Solving Disparities <u>Culture of Equity Strategy Overview Final Oct 2020\_0.pdf (solvingdisparities.org)</u>

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