

Go To the Hospital or Stay: A Decision Guide for Residents, Families, Friends, and Caregivers

Sharing Implementation Best Practices and Successes to Reduce Readmissions

* Health Quality Innovation Network

















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Series Objectives



Provide an overview of the Research

Use as a Quality Improvement Initiative to reduce avoidable transfers to the Emergency Department

Discuss the framework for implementation

Share results and best practices from implementation and reduction in transfers

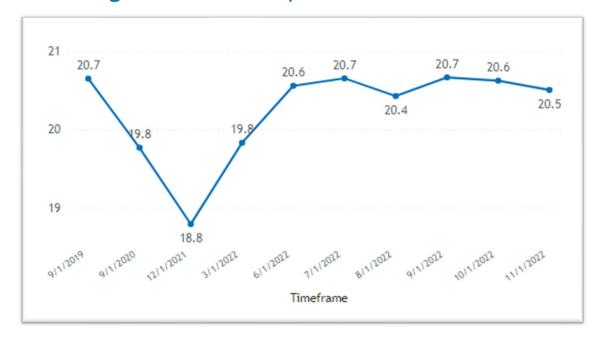
Overview of Hospital/Nursing Home Intervention





ED Utilization (KS, MO, SC, VA)

Number of ED Visits within 30 days of discharge per 1,000 NH residents discharged from a hospital

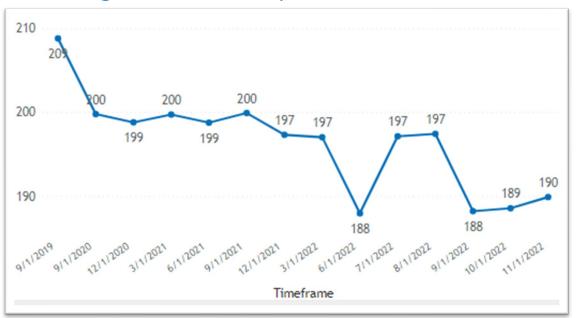






Readmissions (KS, MO, SC, VA)

Number of Readmissions within 30 days of discharge per 1,000 NH residents discharged from a hospital







Polling Question: Why Do Families Insist on Going to the Hospital?

- They do not understand what treatments the facility can provide
- They believe the hospital is the best place for immediate care
- The resident and Family are scared when a change in condition occurs
- Staff suggest to families that the resident should go to the hospital





Phase 1: Research from Residents, Families, and Staff







- ➤ Two-Year Project with 20 Nursing Homes
- Interviewed 271 residents, staff, and family members
- Consulted experts on this issue
- Created Guide and Trifold





Why is this important?

- Added FAQs because people believed would see "my doctor" in the hospital, that they could tell EMTs where they wanted to go, etc.
- > Added Quotes: Many prefer to learn through conversation
 - Many people expressed their thoughts so eloquently
- Risks of Hospitalization
 - Residents and family members focused on the rushed, impersonal nature of hospital care, few mentioned risks
 - Aware of NH staff limitations but more personal "They know me here"





Designing the Guide for Adult Learners illness. Give run down of the hospital for me and they can do

"It depends on what is going on, the severity of the illness. Give me a run down on what the hospital can do for me and what they can do for me here." (Patient)

"I don't want to push the panic button and send her to a hospital if it can be kept under control here." (Son)

2

Page 3 of the Guide

EASONS TO PREFER BEING TREATED HERE

Many tests and treatments can be provided in the nursing home:

- Medications
- X-rays
- Blood tests
- Oxygen
- Wound care
- Checking on you and reporting to your doctor or other medical providers
- Comfort care (pain relief, fluids, bed rest)
- IV (intravenous) fluids in some facilities
- Physical or Occupational Therapy
- Speech Therapy

You can ask your nurse, doctor or other medical providers what else can be done for you here.

REASONS TO PREFER BEING TREATED IN THE HOSPITAL

Hospitals can provide more complex tests and include:

- Heart monitoring
- Body scans
- Intensive care
- Blood transfusion
- Surgery

THERE ARE ALSO RISKS TO GOING TO THE HOSPITAL

Being transported to the hospital can be stressful. You are likely to have to explain your concerns to nurses and doctors you do not know. You are also at greater risk for skin breakdown, exposure to infections or falling in an unfamiliar place. You may feel more comfortable staying here and being cared for by staff who know you. You should carefully consider all factors when making your decision.







Benefits of the Guide

- Provides information about care that can be provided in your facility
- Covers questions regarding care in the right setting and choices of care as the condition changes

 Grant study demonstrated that skilled nursing facilities that included the Guide in their readmission strategy reduced avoidable transfers





Phase 2: Pilot Test for Implementation and Impact



CMS Region IV

- ty Improvement nizations
- R MEDICARE & MEDICAID SERVICES

- Alabama
- **Florida**
- Georgia
- **Kentucky**
- Mississippi
- **North Carolina**
- 7. South Carolina
- **Tennessee**









QAPI Framework

QAPI - Improving avoidable Readmissions

The Guide - As a Tool

- ➤ Provides information for residents on the choice to go or not to the hospital
- ➤ Supports ongoing education for all staffprevent "panic transfers to the ED"
- ➤ Identify areas for organizational improvement





The Guide Compliments INTERACT

INTERACT



- ➤ Quality improvement program
- ➤ Tools and resources to improve the identification, evaluation, and management of acute changes in the condition of nursing home residents.

The Decision Guide

- ➤ Information to inform residents and families about treatments that can be provided in a nursing home.
- ➤ Elicits questions to discuss sensitive issues like end-of-life care.

Facilities that use both report increased reduction in family insisted transfers!





Decision Guide Workflow

On Admission

Care Plan Session

Place at bedside and review during the discussion of care options

Admission Coordinator/Nurse, DON or ADON

At every session/guide questions about care for change in condition

DON/ADON/Social Worker

Advanced Care Plan Discussion

As a reference during conversations

Physician/ANP, Social Worker





Pilot Tested the Guide

- ➤ 95% of residents and families found it helpful
- > 75% read it several times
- > 50% shared it with friends or family





Helping Families to Use the Guide

An educational tool for residents and families to inform them on the treatment options that can be performed in the nursing home.

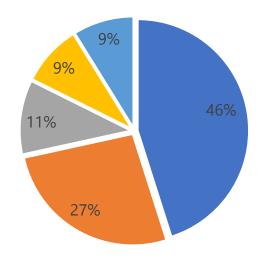
"In a crisis, family members panic, staff panic. Just stop and think about what we can do here. The guide is a great educational tool for staff."

NHA, Alabama





How has the Guide been helpful in reducing avoidable transfers back to the hospital?

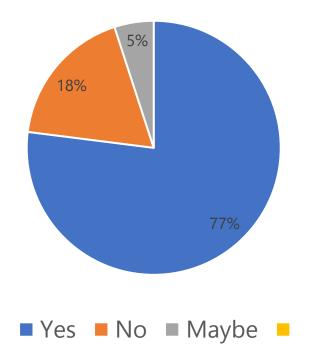


- Increased Family Knoweldge
- Increase Resident Knowledge
- Reference for End of Life Care
- Staff Education
- Increase Resident/Family Participation in Care





Impact on Readmissions Over 1 Year









"It gives family members a better understanding of what questions to ask regarding nursing home services provided at this facility. It helps them (families) in structured meetings to ask questions about services."

NHA, Tennessee





Polling Question:

What education or resources would help you continue to reduce avoidable transfers to the ED?

- Staff education on early changes in condition and management
- Staff education on what capabilities of the nursing home to care for residents
- Resident/family education on making decisions for care in the nursing home or hospital
- Resident/family education that outlines progressive options for care and Advanced Directives

21

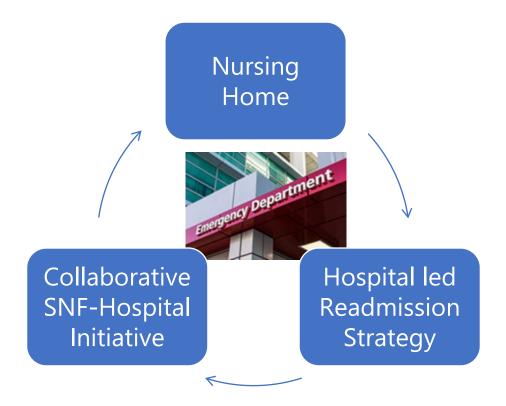


Phase 3: Implementing the Guide





Who Can Implement the Guide?





Decision Guide-Strategy and Success





Staff Education

Provided the Guide to all residents, and families

Incorporate it in admission and care plan meetings

Medical
Director/Advanced
Practice staff have an active role in having care discussions using the Guide



Obtaining the Guide

www.decisionguide.org



Decision Guide

Home

About Us

Decision Guide -

Trifold Version -

- Purchase the Guide or Download it for free.
- Training Videos
- Case Studies
- Implementation FAQs











Engage and Empower Your Team to Lead the Charge

Admission/MDS/DON-

Implements a Workflow Plan to Embed the Decision Guide into Routines

Nursing- Understands role in discussions and Recognition of Change in Condition

Medical Director- Committed to Treating in the Facility



Ensure









Staff Understands and Shares in the Goal of reducing avoidable transfers.

Post monthly ED Transfer and Readmission Rates

Recognize staff contributions in reducing transfers







What Does the Data Show? Review of Transfers to Hospital

Review the last transfers over the 6 months (Medically Avoidable vs. Not Avoidable)

Family insistence on transfer despite the ability to treat in the facility

Using the Guide, place transfers into categories:

- Family education and care planning
- Staff knowledge and skills
- Advanced care planning conversations and signed documents



Planning Roll out With Staff



STAFF EDUCATION

Facility Leadership Meetings

- Introduce at leadership and staff meetings
- Reinforce use of the Guide during unit-based and facility-wide staff meetings
- Embed the Guide and videos into staff orientation

Quality Improvement

- Use the information in the Guide to assess where you need to improve your efforts to address resident/family insistence on transfer
- Evaluate improvement in resident and family insistence on potentially preventable transfers
- Use in a QAPI project

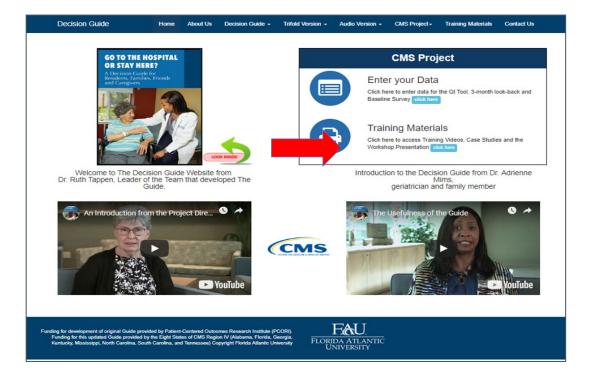
Procedures & Referral Source

- Involve your Medical Director and all covering providers
- Share with referring hospitals





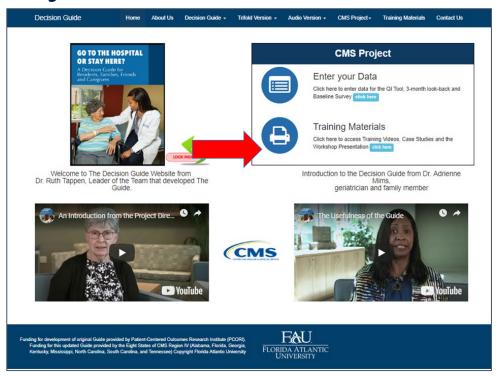
Decision Guide Training Videos







Project Website – Case Studies



Incorporating Avoidable Admission/Readmission into Staff Education



Education for Staff



- Highlight how important your facility if working to prevent avoidable transfers and readmissions to the hospital.
- Review the Guide and plan when it will be introduced to the Resident and Family- Workflow.
- Review some recent transfers that could have been preventeduse training videos to increase staff skills in early recognition and communication- INTERACT Tools.
- Use a recent avoidable transfer as a discussion for a different approach.





What We Have Learned-Impact on Staff

"An educational tool for staff nurses (and for educating staff) strengthens their confidence in decisions and the follow-up measures necessary when a change in a resident's condition occurs."

Director of Nursing, South Carolina





Education for Medical Leadership on End-of-Life Care

- Assess Pre- and Post- Education, Advanced Care Planning Conversations, documented and documents executed.
- Use the training videos to help improve confidence and conversations
- Embed the process of when and how to begin the conversation





What We Have Learned: Helps with the End-of-Life Plan of Care Discussion

Helps to set resident/family goals for care and discussion of their expectations and the nursing home expectations such as the quality of care for the resident versus quantity of care.

"The Guide is very colorful and laid out in easy-to-read facts with resident and family quotes from interviews. It opens that dialogue for residents and families to have discussions around end-of-life care.

Director of Nursing, Alabama









Distribute the guide to case managers at local hospitals.

Provide

Provide more workshops to reinforce information-also provide networking between nursing home personnel and hospital personnel)

Create

Create your own goals to focus on reducing avoidable transfers





Implementing the Guide as HQIC or QIN-QIO Intervention

Hospital or Nursing Home-led Intervention.

Examine ED utilization and prioritize the focus for top diagnosis.

Using INTERACT Capabilities Form to determine the gaps and opportunities to partner in care management.

The Guide can be used to assess nursing home function, inform on educational needs or improve care coordination.



CONNECT WITH US

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