

Go to the Hospital or Stay Here Decision Guide Affinity Group

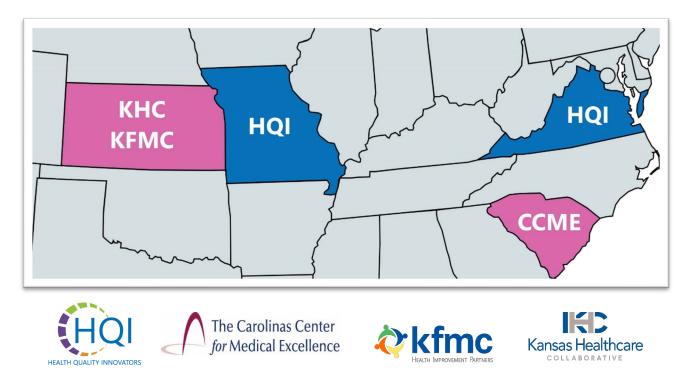
Leadership Commitment to the Guide and its Impact on Avoidable Transfers

November 9, 2022

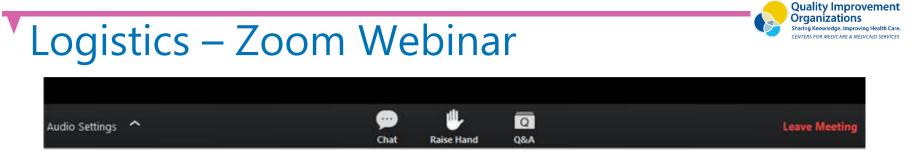




Health Quality Innovation Network







To ask a question, click on the **Q&A** icon.

Raise your hand if you want to verbally ask a question.

Resources from today's session will be posted in **Chat**.

You may adjust your audio by clicking Audio Settings.

You have been automatically muted with video turned off.



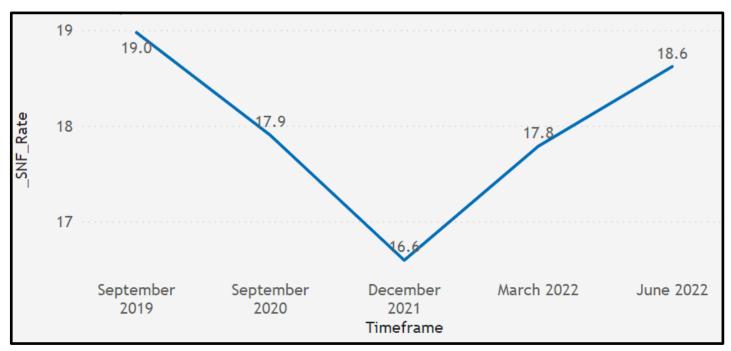


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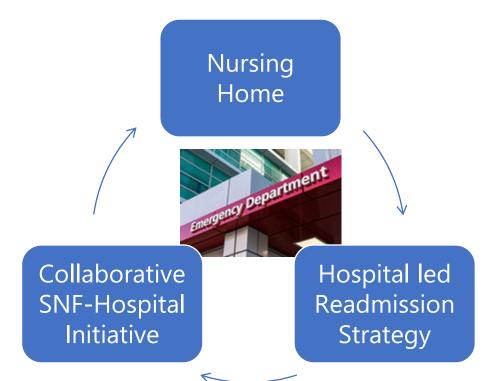


SNF ED Returns After Hospital Discharge KS, MO, SC and VA





Who Can Implement the Guide ?





Quality Improvement Organizations

haring Knowledge. Improving Health Care



Today's Objectives

- Explain how the Guide can be part of your readmission reduction strategy
- Analyze your last six months of transfers to determine how the Guide can best work for you
- Identify steps to implement the Guide





One More Tool in Preventing ED Transfers and Readmission for Your Toolkit

The Guide provides information in an easy-to-read format about making decisions to stay and be treated at your facility.

It demonstrated a reduction in transfers and readmissions when implemented into your admission, care planning, and change in condition conversations with residents and family.

Use it to provide staff education and review avoidable transfers.





Feedback from over 276 Region IV Nursing Homes

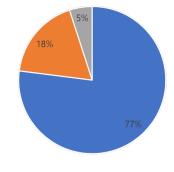
What was the Greatest Benefit

Top: Increased Resident/Family Knowledge-80%

Families asked more questions about care in the facility during care planning sessions

Staff liked having a factual written resource

Positive Impact on Readmissions after 1 Year



🔳 Yes 🔳 No 🔳 Maybe 💻



Polling Question

Quality Improvement Organizations Sharing Knowledge.Improving Health Care. CENTERS FOR MEDICARE & MEDICAID SERVICES

What is the top reason your facility wants to reduce avoidable ED transfers?

- We want our residents to be treated in our facility with confidence and care
- We want to reduce avoidable readmissions
- We want to remain a preferred continuum-of-care provider
- It is a priority for our quality and business strategy





First Step: What are your Triggers?

Review the last 6 months or 10 transfers to the hospital https://pathway-interact.com/wp-content/uploads/2021/08/5-INTERACT-Acute-Care-Transfer-Log-Worksheet-2021.pdf

What are the common reasons?

Are they Short Stay or LTC?

Patterns in day or time?

What is the outcome of the transfer?



Digging Deeper

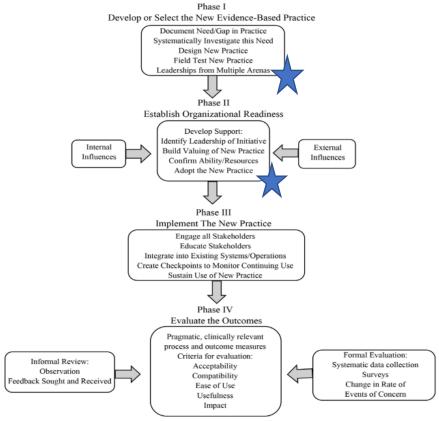


For all Transfers in which the Family insists or Staff panicked look at:

- Review the last 24 hours of resident care, vital signs
- What treatments were attempted
- How soon and who notified the family
- Other measures taken



Phased Approach to Addressing ED Return to Hospital





Quality Improvement Organizations

GO TO THE HOSPITAL OR STAY HERE?

A Decision Guide for Residents, Families, Friends and Caregivers

A Decision Guide for Residents, Their Families Friends, and Caregivers of transfers to the hi or know that also most last You can be

GO TO THE HOSPITAL

OR STAY HERE?

www.decisionguide.org



do not know. You are also at greater risk for skin breakdown, exposure to infections or falling in an unfamiliar place. You may feel more comfortable staying here and being cared for by staff who know you. You should carefully consider all factors when making your decision.

http://www.decisionguide.org/docs/latest/BestPractices_FINAL%20(1).pdf

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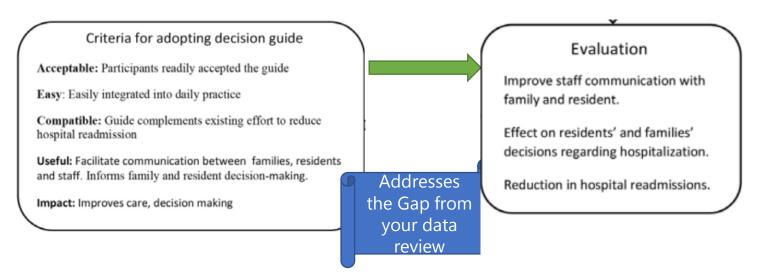
Sample

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Decision Guide: Is the Change Right for Your Facility?





Strategy for Success



Reducing Avoidable Transfer Strategy

Staff Education

Provided the Guide to all residents, and families

Incorporate it in admission and care plan meetings Medical Director/Advanced Practice staff have an active role in having care discussions using the Guide





Engage and Empower Your Team to Lead the Charge

Admission/MDS/DON-

Implements a Workflow Plan to Embed the Decision Guide into Routines

Nursing- Understands role in discussions and Recognition of Change in Condition

Medical Director- Committed to Treating in the Facility





Decision Guide Suggested Workflow



for change in condition



discussion of care options

Decision Guide FAQ's



BEST PRACTICES

For Implementing the Guide and Trifold

ENGAGING RESIDENTS AND FAMILIES

Preadmission

Share the Trifold during interview with prospective resident/family

On Admission

- Most facilities provide the Guide on Admission
- Use during discussion of resident's condition and the care you will be providing
- Send the smaller Trifold with monthly bill to reach all family members

Family Meetings and Care Conferences

- Refer to Guide during care conferences
- Family and resident councils & family/social events such as holiday cookouts

Advanced Care Planning/Changes in Level of Care

- Use the Guide to start difficult conversations
- Discuss when change in condition occurs (care you can provide in your facility)
- Discuss when resident and/or family are considering palliative or hospice care

http://www.decisionguide.org/docs/latest/BestPractices_FINAL%20(1).pdf





Create a Timeline for Implementation

- Conduct ED transfer analysis and plan strategy with leadership
 Order/Copy the Guide Materials
 Decision Guide lead assigns roles for implementation
 Weekly planning for implementation
 Share the reason for implementing the Guide with the staff
 Map out workflow and post on staff bulletin boards
 Hold staff training
 Reminder in shift huddles
 Monitor process
 Discuss in Leadership meetings
 Start monitoring the impact on transfers to ED
 - •On-going education for staff

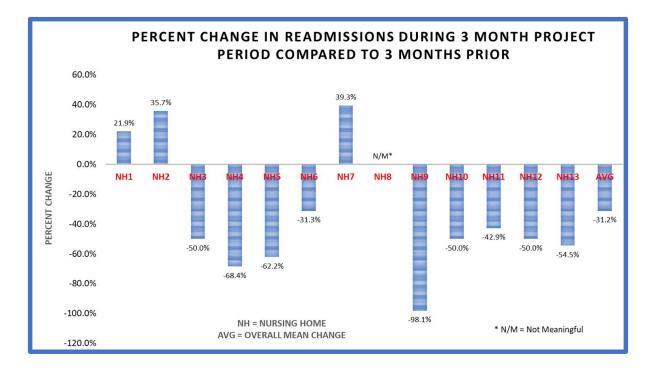
Month 3

•Share results in leadership meetings





The Guide Can Improve Your ED Transfers within 3-months of Implementation





Resources For The Guide

- Download the FAQs for Discussion and Planning
- Start selecting case studies for education
- Consider the training videos to address the gaps identified in your review



Videos



The Usefulness of the Guide



Project Director

A Testimonial from a Nursir Home Resident

GO TO THE HOSPITAL OR STAY HERE?

A Decision Guide for Residents, Families, Friends and Caregivers





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Let's Get Started- November

Action for the next 30 days:

- ✓ Review the last 6 months of transfers to the hospital- Categorize the frequency, reason, and outcome of the transfer.
- ✓ Share the data with leadership and discuss the plan to implement the Guide focusing on the most frequent reason for transfers to the hospital.
- ✓ Develop your implementation timeline and track your progress.
- ✓ Identify key Decision Guide Champion.



Improvement





Integrating a New Hospital Transfer Decision Guide into Long-Term Care Practice: Application of Implementation Science Models

Authors: Tappen, Ruth; Southard, Karen; Hain, Debra; Kaye, Suzie; Adonis-Rizzo, Marie Tamara Source: Journal of Health Administration Education, Volume 38, Number 2, Summer 2021, pp. 591-614(24) Publisher: Association of University Programs in Health Administration This work is licensed under a Creative Commons Attribution-NonCommercial-NoDerivatives 4.0 International License.



Join us for the next Affinity Group session:

December 7th 1:00 p.m. EST

Designing your Workflow and Educating Staff

Webinar Registration - Zoom





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